

Full-Stack Engineer (Remote)

Hats & Ladders, Inc. | New York, NY

Start date: Immediately

Position Type: Full-time

ABOUT US

[Hats & Ladders, Inc.](#) is a mission-driven start-up focused on helping individuals develop career thinking so they can feel more confident and better informed about their future choices. We're supported by the National Science Foundation, U.S. Department of Education, and youth development organizations in New York City and beyond. Our Team currently consists of 16 collaborators (full time, part time and consultant) with a combined expertise in platform development, instructional design, curriculum development and implementation, business development, client management, and research and evaluation.

ABOUT THE OPPORTUNITY

Join an exceptional remote-first team building a next-gen application to help young people discover career opportunities that match their core personality and values. Our company is growing, collaborative and highly dynamic. Our team is small and agile. You'll have ample opportunities to show your mettle! You will report to our Director of Engineering.

WHAT YOU WILL DO

Here's what you'll be:

- Develop amazing new features
- Make the app rock solid
- Coach junior team members
- Execute DevOps processes
- Support the business
- Provide excellent technical leadership

TECHNOLOGIES YOU'LL BE USING

AWS (EC2, S3, Lambda, DynamoDB, Cognito), Typescript / Javascript (ES6), React / Redux, HTML, CSS, NodeJS, SQL, RESTful APIs, GitHub

Nice to have: Postgresql, Jenkins, AirTable, Panoply, Terraform

WHAT YOU BRING

“Musts”

- Knowledge of the software development lifecycle, including coding standards, code reviews, source control, testing, and operations.
- Dedication to quality and modern QA practices
- Aptitude with DevOps and build systems
- Skilled in design and documentation of new and existing systems
- Eagerness to maintain a culture of best practices and personal positivity
- Motivation to help hire and mentor junior software talent
- Ability to diagnose system issues at scale
- 5 years of software development experience
- Self-motivation
- Ability to communicate technology issues with non-technical colleagues, business executives, and clients

“Pluses”

- Bachelor Degree (preferred but not required)
- Prior experience working with educational technology solutions
- Connected to a larger networks of technology and/or EdTech professionals

WHAT WE OFFER

- A fun, creative start-up that is growing fast
- Deeply collaborative team work environment
- Meaningful, mission-driven work
- Opportunity to directly impact product and grow with the organization
- Great work-life-balance (we value it here!)
- The reward of launching teens and young adults on their best professional lives

INCLUSION MATTERS

As an equal opportunity employer, Hats & Ladders, Inc., is committed to creating an inclusive, connected and diverse workplace. We seek candidates from a wide variety of backgrounds because it's the right thing to do *and* will make our company stronger. If you share our mission to build a sustainable social impact organization, you will find a place where your contributions are valued and rewarded.

SALARY & BENEFITS

- Competitive salary
- Medical, dental vision benefits fully paid for employee
- Flexible work schedules/location
- More than a month of paid time off
- Equipment stipend

TO APPLY

Please send a cover letter and resume to careers@hatsandladders.com.